

This is to certify that

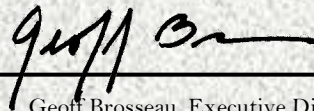
*Deborah Tidd*

has successfully completed the

IPM Advocates for Retail Stores  
Training Program

On this date

June 30, 2012



Geoff Brosseau, Executive Director  
Bay Area Stormwater Management Agencies Association

Ann Joseph, Consultant  
Our Water—Our World

University of California  
Agriculture and Natural Resources  
Statewide Integrated Pest Management Program

